

NORMAN HUMAN RIGHTS COMMISSION MINUTES  
April 25, 2016

The Norman Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, met in the Municipal Complex located at 201 W. Gray Street on April 25, 2016, at 5:36 p.m., and notice and agenda of the meeting were duly posted 24 hours prior to the beginning of the meeting.

PRESENT: Commissioners Mary Lou Drywater, Daniel Dukes, Kirsten T. Edwards, Kay Ham, Amyie Kao, Lucy Mahaffey, and Harry Wright

ABSENT: Commissioner Marjan Seirafi-Pour

STAFF PRESENT: Kristina Bell, Jayme Rowe

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Item 2, being:

APPROVAL OF THE AGENDA OF THE APRIL 25, 2016, MEETING.

Commissioner Ham announced that there was a scrivener's error on Item 3 of the Agenda. The date of the Minutes to be reviewed and approved is shown as January 25, 2015. The correct date is January 25, 2016. Commissioner Wright moved to approve the Agenda of the April 25, 2016, meeting of the Norman Human Rights Commission with that correction, which motion was duly seconded by Commissioner Drywater. A vote was taken with the following result:

YEAS: Commissioners Drywater, Dukes, Edwards, Ham, Kao, Mahaffey, and Wright

NAYES: None

The Chair declared the motion carried; and the agenda of the April 25, 2016, meeting of the Norman Human Rights Commission, as amended, was approved.

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Item 3, being:

APPROVAL OF THE MINUTES OF THE JANUARY 25, 2016, NORMAN HUMAN RIGHTS COMMISSION MEETING.

Commissioner Wright moved that the minutes of the January 25, 2016, Human Rights Commission meeting be approved, which motion was duly seconded by Commissioner Drywater. A vote was taken with the following result:

YEAS: Commissioners Drywater, Dukes, Edwards, Ham, Kao, Mahaffey,  
and Wright

NAYES: None

The Chair declared the motion carried; and the minutes of the January 25, 2016, meeting were approved.

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Item 4, being:

#### DISCUSSION AND POSSIBLE ACTION ON FUTURE PROCLAMATIONS.

The Commission discussed upcoming groups and occasions to be commemorated by Proclamation from City Council. Following this discussion, Commissioner Wright moved that the Human Rights Commission draft a Proclamation recognizing May as Mental Health Awareness month and present said Proclamation to the Mayor for presentation at the May 10, 2016, City Council meeting, which motion was duly seconded by Commissioner Kao. A vote was taken with the following result:

YEAS: Commissioners Drywater, Dukes, Edwards, Ham, Kao, Mahaffey  
and Wright

NAYES: None

The Chair declared the motion carried and Commissioner Wright volunteered to work on drafting the Proclamation.

Discussion on this item continued with Commissioner Wright moving that the Human Rights Commission draft Proclamations recognizing June as LGBT Pride month and July as the anniversary of the passing of the Americans with Disabilities Act for presentation to the Mayor to recognize these milestones at June and July City Council meetings, which motion was duly seconded by Commissioner Dukes. A vote was taken with the following result:

YEAS: Commissioners Drywater, Dukes, Edwards, Ham, Kao, Mahaffey  
and Wright

NAYES: None

The Chair declared the motion carried and Commissioner Dukes volunteered to work on drafting the Proclamations.

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Item 5, being:

#### MISCELLANEOUS DISCUSSION.

At this time, Commissioner Ham recognized Don Holladay and Kami Day as representatives of Norman United. Ms. Day asked questions about locating the Norman Civil Rights Resolution on the City's website. She felt it was difficult to locate and requested that the City's webmaster review the location and make it more easily available to people researching on the City of Norman website. She then inquired about the process for submitting a complaint regarding discrimination. Ms. Bell advised that the process is outlined in Section 7-119 of the Norman City Code. Ms. Day also asked if there was a log regarding past civil rights complaints to which Ms. Bell responded that none of the records managed by the Human Rights Commission indicate any civil rights complaints were filed in the past several years.

Ms. Day then yielded the floor to Mr. Holladay who asked about the City's plans to update the Civil Rights ordinance. He feels there are several items mentioned that are outdated. He suggested forming a sub-committee, as identified in the duties of the Civil Rights ordinance, to review this ordinance.

Commissioner Ham thanked both Ms. Day and Mr. Holladay for their comments and suggested this could be a topic for the Agenda for the July 25, 2016 meeting of the Human Rights Commission.

Commissioner Ham then recognized Mary Francis who mentioned the 89er Day celebrations and requested that the Human Rights Commission present a request to City Council regarding changes to the existing 89er Day Parade and other events involving indigenous peoples of Oklahoma. Deborah Jacobs requested that discussion on this topic be included on the next Agenda in order to fully address all concerns before any future events are scheduled.

Commissioner Ham thanked both Ms. Francis and Ms. Jacobs for their comments and suggested this could be a topic for the Agenda for the July 25, 2016, meeting.

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Item 6, being:

#### ADJOURNMENT.

At this time, Commissioner Wright moved that the meeting be adjourned, which motion was duly seconded by Commissioner Drywater. A vote was taken and the meeting was adjourned at 6:37 p.m.